

## **B.A.U.M. e.V.: We are part of it!**

In line with the motto 'A future worth living through sustainable management - we are becoming a member of B.A.U.M.!', we joined the support group of the Federal German Working Group for Environmentally Conscious Management (B.A.U.M.) in February 2024.

We are happy to commit to the so-called 'B.A.U.M. Code for Sustainable Management' and will implement the stated requirements:

- Responsibility for sustainable management:

We align our business activities with the basic principles of sustainable, i.e. economically as well as ecologically and socially compatible business practices.

- Responsibility for nature:

As a company, our actions give us a special responsibility for the preservation of the global natural foundations of life and the sparing use of resources.

- Responsibility for society:

We bear responsibility for our employees and for cultural and social coexistence. We are committed to the observance of human rights and fair working conditions - also for employees and our suppliers.

- Responsibility for the future:

Our business activities are guided by the principle of avoiding current, foreseeable and anticipated future risks to the environment and society or, if possible, preventing them from arising in the first place.

- Responsibility for transparency:

We regularly provide comprehensive and transparent internal and external reports on the status of sustainability within the company.

Flensburg, in April 2024